

## VISION

TO BE THE VERY BEST FIRE, MEDICAL AND LIFE SAFETY ORGANIZATION.

## MISSION

SAVE LIVES AND REDUCE PROPERTY LOSS IN OUR COMMUNITY THROUGH PROVIDING THE HIGHEST QUALITY FIRE, MEDICAL AND LIFE SAFETY SERVICES.

## Values

### WE ARE PROFESSIONALS

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HONESTY, FAIRNESS,  
AND INTEGRITY

UNDERSTANDING  
AND COMPASSIONATE  
FOR OTHERS

EFFECTIVE, EFFICIENT  
SERVICE DELIVERY

APPEARANCE AND  
BEHAVIOR

### WE ARE ALL VALUED MEMBERS OF A DIVERSE MESA FIRE AND MEDICAL DEPARTMENT

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OPENLY COMMUNICATE  
AT ALL LEVELS

POSITIVE TEAM  
ENVIRONMENT

INPUT IS VALUED

RESPECT AND COMPASSION  
FOR ONE ANOTHER

### WE STRIVE FOR EXCELLENCE

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EMBRACE CHANGE

PERSONAL HEALTH  
AND FITNESS

EDUCATION  
AND PROFESSIONAL  
DEVELOPMENT

TRAINING AND  
PREPAREDNESS